

Ahlam Boudjenana



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<https://scholar.google.com/citations?hl=ar&user=zMq3I0sAAAAJ>



Skills

Ms Office Tools

Soft skills

Online Education

Languages

Arabic

English

French



About Me

Date & Place of Birth: 18/06/1991 in Jijel

Nationality: Algerian

Marital Status: Married

Residence: Algeria

Academic Degree: Doctorate

Rank: Associate Professor Level B

Institution: Abbas Laghrour University - Khenchela



Education

2012-2013: Bachelor's degree in Sociology of Organization and Work (University of Mohamed Seddik Ben Yahia- Jijel)

2014-2015: Master's degree in Sociology of Organization and Work (University of Mohamed Seddik Ben Yahia- Jijel)

2022-2023: PhD in Sociology of Organization and Work (University of Abdelhamid Mehri- Constantine2)



Experience

2020-2021: Temporary Professor at Mohamed Seddik Ben Yahia University –Jijel- Faculty of Economics, Business and Management Sciences

2023-2024: Assistant Professor –B- at Abbas Laghrour University – Khenchela-

2024-2025: Associate Professor Level B

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Publications

Hobbies

- ♥ Reading

- ✍ Boudjenana ahlam., Kaouache R., & Bougherza R, **Culture and Human Resources Training in Business Organizations** –Atheoretical Analytical Study-, Algerian Journal of Research and Studies, University of Mohamed Seddik Ben Yahia, jijel (Algeria), April 2018
- ✍ Boudjenana ahlam., & Slimani S., **The Relationship between Employee Empowerment and Team Performance**, Namaa Journal of Economics and Trade, University of Mohamed Seddik Ben Yahia, jijel (Algeria), December 31, 2021.
- ✍ Boudjenana ahlam., & Slimani S, **The Emergence and Development of the Work Team Concept from the Perspective of Organizational and Management Theories**, Journal of Development and Human Resources Management, University of Lounici Ali- Blida (Algeria), June 2022.
- ✍ Boudjenana ahlam., & Slimani S, **The Role of Organizational Empowerment in Improving Team Performance** –A Field Study at the Algerian Telecommunications Corporation in Jijel-, Journal of Psychological and Educational Sciences, University of Hamma Lakhdar, El Oued (Algeria), May 14, 2023.
- ✍ Boudjenana ahlam., & Kaouache R, **Indicators of the Quality of Higher Education**, Al-Qabas Journal of Psychological and Social Research Laboratory, Yahya Fares University –Medea- (Algeria), January17, 2023.



Symposiums

- ✍ Boudjenana Ahlam, **Investment in Higher Education and its Role in Achieving Economic Development**, International Conference entitled: New Mechanisms for Financing Economic Development - Towards Sustainable Financing for Development in Algeria -, University of Mohamed Seddik Ben Yahia - Jijel (Algeria), April, 25-26 2018.
- ✍ Boudjenana Ahlam, **Women's Migration between Ambition and Crime** - A Field Study of Cases in Algerian Society -, International Conference entitled: Illegal Migration from the African Sahel Countries to Europe and its Impact on the Transit Areas of North African Countries, University of Abdelhamid Mehri - Constantine 2 - (Algeria), October ,16-17, 2019..
- ✍ Boudjenana Ahlam, **The Role of Knowledge Management in Shaping the Learning Organization** - A Field Study at the Algerian Telecommunications Corporation in Jijel City, International Conference entitled: Applications of Modern Management as a Strategic Direction for Building a Distinguished Business Organization, University of Mohamed Seddik Ben Yahia - Jijel (Algeria), October, 22-23, 2019.
- ✍ Boudjenana Ahlam, **Administrative Empowerment from the Perspective of Management and Organization Theories** - A Theoretical Analytical Study, National conference entitled: Human Resources Management in Algerian Business Organizations: Reality and Prospects, University of Mohamed Seddik Ben Yahia - Jijel (Algeria), November 14, 2018.
- ✍ Boudjenana Ahlam, **Bachelor's, Master's, Doctorate System in Higher Education in Algeria - Conceptual Introduction-**, National conference entitled: The Reality of the Algerian University under the New LMD System, University of Mohamed Seddik Ben Yahia - Jijel (Algeria), November 4, 2019.
- ✍ Boudjenana Ahlam, **Causes and Factors Leading to the Spread of the Phenomenon of Single Mothers in Algerian Society** (With Presentation of Readings and Statistics on the Phenomenon), National conference entitled: Quality of Life for Single Mothers in Algeria - Awareness and Prevention-, University of Mohamed Seddik Ben Yahia - Jijel (Algeria), January 8 and 9, 2020.