



CV

PR / GUERZIZ MAHMOUD

Personal Information:

- Full Name: Pr / Guerziz Mahmoud
- Rank: Professor
- Department: Sociology -
- Nationality: Algerian
- Professional Address: Department of Social Sciences, Faculty of Social and Human Sciences, University of Abbas Laghrour Khenchela 40000, Algeria.
- Email: gz_mahmoud@yahoo.fr
- Professional Email: guerziz.mahmoud@univ-khenchela.dz
- Phone: 00213 671385322

Academic Background:

- 1992 (June): Baccalaureate
- 1996 (June): Bachelor's degree in Sociology.
- 2002 (July): Magister's degree in Sociology.
- 2009 (January): Doctorat in Sociology.
- 2011 (January): University Abilitation.
- 2016 (July): Promotion to the rank of Professor .

Professional Career:

- 2003: Employed at the University of Bordj Bou Arreridj, Algeria as Assistant.
- 2009: Associate Professor "B".
- 2011: Promoted to Associate Professor – A.
- 2016: Promoted to Professor of Higher Education.
- 2020: Transferred to teach at the University of Khenchela, Algeria.

Administrative Responsibilities:

- 2004-2008: Head of the Media and Communication Unit, University of Bordj Bou Arreridj.
- 2010-2012: Head of the Sociology Department, Faculty of Social and Human Sciences, University of Bordj Bou Arreridj.
- 2012-2019: Vice Dean for Postgraduate Studies, Scientific Research, and External Relations, University of Bordj Bou Arreridj.
- 2021-2023: Member of the Professional Ethics and Conduct Committee, University of Khenchela.
- 2021-present: Head of the Humanities and Social Sciences Research Team, University of Khenchela, Algeria.

- 2022-present: Expert Member, National University Committee (CUN).

Research Experience and Projects:

Completed and Ongoing Research Projects:

- Head of PNR Research Team on "Modernity and the Change in Marriage Traditions in Algeria – A Comparative Study" – Completed.
- Head of CNEPRU Research Project on "Youth Attitudes Toward Volunteer Social Work" – Completed.
- Head of CNEPRU Research Project on "Media Globalization and the Change in Algerian Family Values" – Completed.
- Head of CNEPRU Research Project on "The Role of Television in Developing Citizenship Values in Algeria" – Completed.
- Head of CNEPRU Research Project on "The Growth of Algerian Cities and the Phenomenon of Crime" – Completed.
- Head of PRFU Research Project on "Quality of Entrepreneurial Education and the Promotion of Small Enterprises in Algeria" – Completed.
- Head of PRFU Research Project on "The Role of Civil Society Organizations in Promoting Citizenship Culture in Algeria" (Ongoing 2022/2026).
- Coordinator of ATRSSH Thematic Project on "Integrating Algerian Diaspora Initiatives to Enhance National Development" (2024/2025).

Scientific Expertise:

- Expert at the Regional Conference of East Universities – Study of Master's Program Proposals.
- Expert Researcher for several Pnr national research program projects.
- Expert on Algerian/Tunisian international collaborative research.
- Editorial Board Member for multiple journals including *Humanities and Social Sciences Journal*, *University Annals of Constantine 2*, and others.

Published Articles and Research:

- 2007: "Ways to Activate the Training Process in Institutions," *University Annals of Guelma for Social and Human Sciences*, Issue 1, University of Guelma, Algeria.
- 2008: "Family and Fertility in a Changing Society: A Sociodemographic Perspective of the Algerian Family," *Journal of Social and Human Sciences*, Issue 17, University of Biskra, Algeria.
- 2008: "Virtual Environment and Education," *Research and Studies Journal*, Issue 6, University of El-Oued, Algeria.
- 2009: "Migration and the Change in Urban Values in Algeria," *Journal of Arts and Social Sciences*, Special Issue, University of Setif 2, Algeria.
- 2009: "Communication and its Relation to Human Resource Development in Training Institutions: A Field Study at the National School of Land Transport Techniques in Batna (ENATT)," *University Annals of Guelma for Social and Human Sciences*, Issue 3, University of Guelma, Algeria.
- 2010: "Globalization of the Family and the Growth of the Phenomenon of Delayed Marriage in Algeria: Impacts and Solutions," Vol. 11, Issue 22, *Al-Mi'yar Journal*, University of Emir Abdelkader, Constantine, Algeria.

- 2011: "The Evolution of the Phenomenon of Bachelorhood in Algeria: Causes and Effects," *University Annals of Guelma for Social and Human Sciences*, Issue 6, University of Guelma, Algeria.
- 2015: "University Students and Leisure Time in Algeria: A Field Study on Students at the University of Bordj Bou Arreridj," *Al-Haqiqa Journal*, Issue 35, University of Adrar, Algeria.
- 2015: "The Reality and Manifestations of Violence Against the Elderly in Algeria," *Journal of Human and Social Sciences*, Faculty of Humanities and Social Sciences, University of Biskra, Algeria.
- 2015: "An Analytical Study of the Reality of Algerian Workers' Values," Vol. 5, Issue 9, *Journal of Social and Human Sciences*, University of M'sila, Algeria.
- 2015: "The Role of Private Satellite Channels in Developing Socialization of Children in Algeria: A Field Study," *World of Education Journal*, National Center for Educational Research, Alexandria, Egypt.
- 2020: "The Role of Human Resource Development in Enhancing E-Government Practices," *Human Resource Development Studies and Research Journal*, Issue 7, Democratic Center, Berlin, Germany.
- 2021: "The Culture of Continuous Improvement 'Kaizen' as a Method to Enhance Organizational Creativity," *Journal of Humanities*, University of Oum El Bouaghi, Algeria.
- 2022: "Training in the Field of Academic Scientific Publishing for Postgraduate Students in Algeria: Reality and Expectations," Vol. 7, Issue 6, *Al-Risala Journal of Humanities Studies and Research*, University of Tebessa, Algeria.
- 2022: "The Incentive System and the Strengthening of Work Values in the Algerian Health Sector Amid Crisis Management (COVID-19 as a Model)," Vol. 9, Issue 5, *The Professional Journal*, University of Djelfa, Algeria.
- 2023: "Ministerial Decision No. 1275: Certificate of Emerging Enterprise/Patent Certificate and its Role in Strengthening Citizenship Values Among University Students – A Field Study on a Sample of Master's Students at Abbas Laghrour Khenchela University," Vol. 8, Issue 1, *Al-Risala Journal of Humanities Studies and Research*, University of Tebessa, Algeria.
- 2023: "The Contribution of Organizational Justice in Strengthening Organizational Commitment: A Field Study on Administrative Staff at the Faculty of Humanities and Social Sciences, University of Bordj Bou Arreridj," Vol. 10, Issue 2, *Development Research and Studies Journal*, University of Bordj Bou Arreridj, Algeria.

Recent International and National Conferences:

- Participated in dozens of international conferences in Algeria, Turkey, Egypt, Tunisia, Jordan, and national conferences.
- Organized and chaired several international and national conferences.

Pedagogical Experience: Teaching:

- Courses taught in Doctorat's ,Magyster's , Master's, and Bachelor's programs include: Social Demography and Development – Introduction to Sociology, Contemporary Sociology, Descriptive Statistics – Inferential Statistics – Socio-Economic Theories of Organizational Management – Globalization and Organizational Change – Seminars – Research Methodology in Sociology – Sociology of Social Bond – Economics and

Business Management – Modern Organizational Theories – Introduction to the Information Society – Personal and Professional Project – Entrepreneurship

Supervision and Examination:

- Supervised numerous Doctorat's , dissertations and Master's theses in Sociology.
- External examiner for several Doctorat's and Magyster's theses.

Scientific and Professional Bodies:

- Head of Research group « the Social Problems Study and Analysis Lab » , University of Bordj Bou Arreridj.
- Member of the Scientific Council of the University of Bordj Bou Arreridj.
- Former Chair of the Scientific Council, Faculty of Social and Human Sciences, University of Bordj Bou Arreridj.
- Member of the Scientific Committee, Department of Social Sciences, Faculty of Social and Human Sciences, University of Bordj Bou Arreridj.

Scientific Competitions:

- Supervised Doctorat's and magyster's competitions at several universities in Algeria, including Khenchela, Sétif 2, Batna 1, Bordj Bou Arreridj, and others.

Research Interests:

- Human Resources Management, Cultural Sociology, Family Sociology, Development Sociology, Management, Urban Issues, Social Services, Demography and Migration, Anthropology, Human and Sustainable Development, Gender Issues, and E-Governance.